

OFFICE OF AUDITOR OF STATE

STATE OF IOWA

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NEWS RELEASE

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FOR RELEASE	May 5, 2016	515/281-5834

Auditor of State Mary Mosiman today released an agreed-upon procedures report on the City of Joice, Iowa for the period July 1, 2014 through June 30, 2015. The agreed-upon procedures engagement was performed pursuant to Chapter 11.6 of the Code of Iowa.

Mosiman recommended the City review its internal control procedures to obtain the maximum internal control possible. The City should also establish procedures to ensure bank and investment balances are reconciled to the general ledger monthly and variances are reviewed and resolved timely. In addition, the City should ensure compliance with the use of local option sales tax receipts and comply with the Code of Iowa requirements for budget amendments, publishing City Council meeting minutes and electronic check retention.

A copy of the agreed-upon procedures report is available for review in the City Clerk's Office, in the Office of Auditor of State and on the Auditor of State's web site at http://auditor.iowa.gov/reports/1522-0944-BL0F.

CITY OF JOICE

INDEPENDENT ACCOUNTANT'S REPORT ON APPLYING AGREED-UPON PROCEDURES

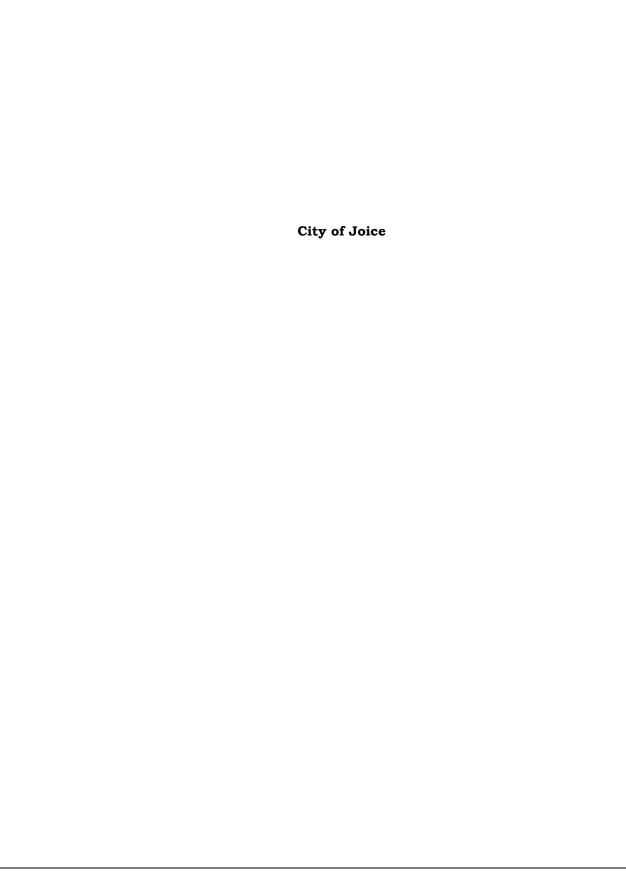
FOR THE PERIOD JULY 1, 2014 THROUGH JUNE 30, 2015

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Officials

<u>Name</u>	<u>Title</u>	Term <u>Expires</u>
Mark Thoma	Mayor	Jan 2016
Ron Miller	Mayor Pro-Tem	Jan 2016
Barry Anonson Jon Heintzman Dan Martinson Allen Sterrenberg	Council Member Council Member Council Member Council Member	Jan 2016 Jan 2016 Jan 2018 Jan 2018
Marilyn Holt	City Treasurer	Indefinite
Mardene Lien	City Clerk	Indefinite
John Greve	Attorney	Indefinite



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<u>Independent Accountant's Report on Applying Agreed-Upon Procedures</u>

To the Honorable Mayor and Members of the City Council:

We have performed the procedures enumerated below which were established pursuant to Chapter 11.6 of the Code of Iowa enacted by the Iowa Legislature to provide oversight of certain Iowa cities. Accordingly, we have applied certain tests and procedures to selected accounting records and related information of the City of Joice for the period July 1, 2014 through June 30, 2015. The City of Joice's management, which agreed to the performance of the procedures performed, is responsible for the City's records.

This agreed-upon procedures engagement was conducted in accordance with attestation standards established by the American Institute of Certified Public Accountants and the standards for attestation engagements contained in <u>Government Auditing Standards</u>, issued by the Comptroller General of the United States. The sufficiency of these procedures is solely the responsibility of those parties specified in the report. Consequently, we make no representation regarding the sufficiency of the procedures described below, either for the purpose for which this report has been requested or for any other purpose.

The procedures we performed are summarized as follows:

- 1. We reviewed selected City Council meeting minutes for compliance with Chapters 21, 372.13(6) and 380 of the Code of Iowa.
- 2. We reviewed the City's internal controls to determine if proper control procedures are in place and incompatible duties, from a control standpoint, are not performed by the same employee.
- 3. We reviewed surety bond coverage for compliance with Chapter 64 of the Code of Iowa.
- 4. We obtained and reviewed the City Clerk's financial reports and selected bank reconciliations to determine whether the bank balances properly reconciled to the general ledger account balances and monthly financial reports provided to the City Council.
- 5. We reviewed City funds for consistency with the City Finance Committee's recommended Uniform Chart of Accounts (COA) and to determine required funds and fund balances are properly maintained and accurately accounted for.
- 6. We reviewed the City's fiscal year 2015 Annual Financial Report to determine whether it was completed and accurately reflects the City's financial information.
- 7. We reviewed compliance with Chapters 12C.2, 12B.10B and 556.1(12) of the Code of Iowa pertaining to required depository resolutions, investment policy and reporting of unclaimed property to the State of Iowa.

- 8. We reviewed debt, including general obligation and revenue bonds/notes, and related transactions for proper authorization and compliance with Chapters 75, 384 and 403.9 of the Code of Iowa and to determine whether the debt and related proceeds and repayments were properly accounted for.
- 9. We reviewed and tested selected receipts for accurate accounting and consistency with the recommended COA.
- 10. We reviewed and tested selected disbursements for proper approval, adequate supporting documentation, accurate accounting and consistency with the recommended COA and compliance with the public purpose criteria established by Article III, Section 31 of the Constitution of the State of Iowa.
- 11. We reviewed transfers between funds for propriety, proper authorization and accurate accounting.
- 12. We reviewed and tested selected payroll and related transactions for propriety, proper authorization and accurate accounting.
- 13. We reviewed the annual certified budget for proper authorization, certification and timely amendment.

Based on the performance of the procedures described above, we identified various recommendations for the City. Our recommendations are described in the Detailed Recommendations section of this report. Unless reported in the Detailed Recommendations, items of non-compliance were not noted during the performance of the specific procedures listed above.

These agreed upon procedures do not constitute an audit of financial statements or any part thereof, the objective of which is the expression of an opinion on the financial statements or a part thereof. Had we performed additional procedures, or had we performed an audit of the City of Joice, additional matters might have come to our attention that would have been reported to you.

This report, a public record by law, is intended solely for the information and use of the officials, employees and citizens of the City of Joice and other parties to whom the City of Joice may report. This report is not intended to be and should not be used by anyone other than these specified parties.

We would like to acknowledge the many courtesies and assistance extended to us by personnel of the City of Joice during the course of our agreed-upon procedures engagement. Should you have any questions concerning any of the above matters, we shall be pleased to discuss them with you at your convenience.

MARY MOSIMAN, CPA

Auditor of State

WARREN G. ENKINS, CPA
Chief Deputy Auditor of State

February 18, 2016



Detailed Recommendations

For the period July 1, 2014 through June 30, 2015

- (A) <u>Segregation of Duties</u> One important aspect of internal control is the segregation of duties among employees to prevent an individual employee from handling duties which are incompatible. Generally, one individual has control over each of the following areas for the City:
 - (1) Accounting system performing all general accounting functions, including journal entries, and having custody of assets.
 - (2) Cash handling, reconciling and recording.
 - (3) Investments recordkeeping, investing, custody of investments and reconciling earnings.
 - (4) Long-term debt recording, compliance and debt payment processing.
 - (5) Receipts opening mail, collecting, depositing, journalizing, reconciling and posting.
 - (6) Utilities billing, collecting, depositing, posting, and entering rates into the system.
 - (7) Disbursements purchasing, invoice processing, check writing, mailing, reconciling and recording.
 - (8) Journal entries preparing and journalizing.
 - (9) Payroll entering rates into the system, recordkeeping, preparing and distributing.
 - (10) Computer system performing all general accounting functions and controlling all data input and output.
 - (11) Financial reporting preparing and reconciling.

For the City Fire Department and Library accounts, one individual has control over each of the following areas:

- (1) Receipts collecting, depositing, posting and reconciling.
- (2) Disbursements preparing, recording and reconciling.
- (3) Cash handling, reconciling and recording.

<u>Recommendation</u> – We realize segregation of duties is difficult with a limited number of employees. However, the City should review its control procedures to obtain the maximum internal control possible under the circumstances utilizing currently available staff, including elected officials. Independent reviews of reconciliations should be documented by the signature or initials of the reviewer and the date of the review.

Detailed Recommendations

For the period July 1, 2014 through June 30, 2015

- (B) <u>Bank Reconciliations</u> Although monthly bank reconciliations were prepared for individual bank accounts, a complete reconciliation, including investments, was not prepared and the reconciled balances were not compared to the City's general ledger balances. In addition, the bank reconciliations were not reviewed by an independent person.
 - Recommendation To improve financial accountability and control, monthly bank reconciliations, including investments, should be performed and variances between book and bank balances should be investigated and resolved timely. In addition, the reconciliation should be reviewed by an independent person and the review should be documented by the initials or signature of the reviewer and the date of the review.
- (C) <u>Reconciliation of Utility Billings, Collections and Delinquent Accounts</u> Utility billings, collections and delinquent accounts were not reconciled throughout the year.
 - <u>Recommendation</u> Procedures should be established to reconcile utility billings, collections and delinquent accounts for each billing period. The City Council or other independent person designated by the City Council should review the reconciliations and monitor delinquent accounts. The review should be documented by the signature or initials of the reviewer and the date of the review.
- (D) <u>Separately Maintained Records</u> The City Fire Department and Library maintain separate accounting records for certain operations. These transactions and resulting balances are not included in the City's accounting records.
 - <u>Recommendation</u> Chapter 384.20 of the Code of Iowa states, in part, "A city shall keep accounts which show an accurate and detailed statement of all public funds collected, received, or expended for any city purpose." For better accountability, financial and budgetary control, the financial activity and balances of all City accounts should be included in the City's accounting records and reported to the City Council on a monthly basis.
- (E) <u>Monthly City Clerk's Report</u> The monthly City Clerk's reports to the City Council did not include a summary of receipts, disbursements, transfers and balances by fund. Total fund balances reported in the June 2015 City Clerk's report did not agree to the general ledger by \$75,013. In addition, the monthly reports did not include comparisons to the certified budget by function.
 - Recommendation The City Clerk should prepare monthly City Clerk's reports which include a summary of receipts, disbursements, transfers and balances by fund. In addition, to provide better control over budgeted disbursements and the opportunity for timely amendments to the certified budget, the monthly City Clerk's reports should include comparisons to the certified budget by function.
- (F) <u>Annual Financial Report</u> The budget amounts reported in the fiscal year 2015 Annual Financial Report (AFR) did not agree with the certified budget. In addition, the City incorrectly classified \$423,000 of revenue bonds as "short-term debt" in the AFR rather than as "revenue debt."
 - <u>Recommendation</u> The City should ensure budget amounts reported on the AFR agree with the certified budget. In addition, the City should correctly classify and report revenue bonds in the AFR as revenue debt.

Detailed Recommendations

For the period July 1, 2014 through June 30, 2015

- (G) <u>Certified Budget</u> Disbursements during the year ended June 30, 2015 exceeded the amounts budgeted in the community and economic development and general government functions. Chapter 384.20 of the Code of Iowa states, in part, "Public monies may not be expended or encumbered except under an annual or continuing appropriation."
 - <u>Recommendation</u> The budget should have been amended in accordance with Chapter 384.18 of the Code of Iowa before disbursements were allowed to exceed the budget.
- (H) <u>Transfers</u> Transfers between funds were not always approved by the City Council prior to the actual transfer.
 - <u>Recommendation</u> The City Council should approve all interfund transfers prior to the actual transfer and document approval and transfer amounts as part of the minutes record.
- (I) <u>City Council Meeting Minutes</u> Chapter 372.13(6) of the Code of Iowa requires minutes of all City Council proceedings be published within fifteen days of the meeting and include total disbursements from each fund and a summary of receipts. Minutes for two meetings tested were not published within fifteen days. The minutes for all meetings tested did not include total disbursements from each fund or a summary of receipts. In addition, the minutes reviewed were not signed as required by Chapter 380.7 of the Code of Iowa.
 - <u>Recommendation</u> The City should comply with the Code of Iowa and publish City Council meeting minutes within fifteen days, as required. The published minutes should include total disbursements by fund and a summary of receipts, as required. Also, the minutes record should be signed to authenticate the actions taken, as required.
- (J) <u>Local Option Sales Tax</u> The Local Option Sales Tax (LOST) ballot requires LOST receipts be used 50% for property tax relief and 50% for infrastructure improvements. Documentation was not maintained to demonstrate the tax receipts were spent in accordance with the provisions of the referendum authorizing the collection of the tax.
 - <u>Recommendation</u> The City should maintain documentation to demonstrate LOST collections are disbursed in compliance with the provisions of the referendum.
- (K) <u>Payroll</u> Documentation of City Council approval of wage rates for two of seven employees tested was not available.
 - <u>Recommendation</u> The City should establish procedures to ensure City Council approval is documented and available to support all City employee wages.
- (L) <u>Electronic Check Retention</u> Chapter 554D.114 of the Code of Iowa allows the City to retain cancelled checks in an electronic format and requires retention in this manner to include an image of both the front and back of each cancelled check. The City does not receive an image of the back of each cancelled check for several bank accounts.
 - <u>Recommendation</u> The City should obtain and retain images of both the front and back of cancelled checks for all bank accounts as required by Chapter 554D.114 of the Code of Iowa.

Detailed Recommendations

For the period July 1, 2014 through June 30, 2015

- (M) <u>Prenumbered Receipts</u> Prenumbered receipts were not issued for all collections.
 - <u>Recommendation</u> Prenumbered receipts should be issued for all collections. These collections should be compared to the bank deposit and the accounting records by an independent person and the evidence of review should be documented.
- (N) <u>Deposits and Investments</u> The City has not adopted a written investment policy as required by Chapter 12B.10B of the Code of Iowa. In addition, a resolution naming official depositories has not been adopted by the City Council as required by Chapter 12C.2 of the Code of Iowa.
 - <u>Recommendation</u> The City should adopt a written investment policy which complies with the provisions of Chapter 12B.10B of the Code of Iowa. The City Council, by resolution, should approve amounts sufficient to cover anticipated balances at all approved depositories as required by Chapter 12C.2 of the Code of Iowa.
- (O) <u>Accounting Policies and Procedures Manual</u> The City does not have an accounting policies and procedures manual.

<u>Recommendation</u> – An accounting policies and procedures manual should be developed to provide the following benefits:

- (1) Aid in training additional or replacement staff.
- (2) Help achieve uniformity in accounting and in the application of policies and procedures.
- (3) Save supervisory time by recording decisions so they will not have to be made each time the same, or a similar, situation arises.

Staff

This agreed-upon procedures engagement was performed by:

Timothy D. Houlette, CPA, Manager Nathaniel W. Packer, CPA, Staff Auditor Colton L. Barton, Assistant Auditor

Marlys K. Gaston, CPA

Director